

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-309983Date Filed
01-06-2023**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mom's Organic Market Inc.		b. Tel. No. (301) 220-1100
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 9801 Rhode Island Ave MD College Park 20740	e. Employer Representative (b) (6), (b) (7)(C) [REDACTED]	g. e-mail (b) (6), (b) (7)(C) @momsorganicmarket.com
		h. Number of workers employed 24
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	j. Identify principal product or service Grocery	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3,1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

(b) (6), (b) (7)(C) party filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 400

4a. Address (Street and number, city, state, and ZIP code) 8400 Corporate Dr. #200 MD Landover 20785	4b. Tel. No. (301) 459-3400
	4c. Cell No.
	4d. Fax No.
	4e. e-mail (b) (6), (b) (7)(C) @local400.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Blaine Taylor
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

1920 L St NW

Address Washington DC 20036

Date 01/06/2023 02:46:44 PM

Tel. No.
(202) 861-9700

Office, if any, Cell No.

Fax No.

e-mail
btaylor@butsavage.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Sudden enforcement of an unwritten past practice	(b) (6), (b) (7) /2023

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they joined or supported a union.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	(b) (6), (b) (7) /2023

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-310301	1/11/23

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mom's Organic Market Inc.		b. Tel. No. (301) 220-1100
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 9801 Rhode Island Ave MD College Park 20740	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C) momsorganicmarket.com
		h. Number of workers employed 24
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	j. Identify principal product or service Grocery	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

(b) (6), (b) (7)(C) party filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 400

4a. Address (Street and number, city, state, and ZIP code) 8400 Corporate Dr. #200 MD Landover 20785	4b. Tel. No. (301) 459-3400
	4c. Cell No.
	4d. Fax No.
	4e. e-mail (b) (6), (b) (7)(C) local400.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

TCL

Blaine Taylor
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

1920 L St NW

Address Washington DC 20036

Date 01/11/2023 04:29:13 PM

Tel. No.
(202) 861-9700

Office, if any, Cell No.

Fax No.

e-mail
btaylor@butsavage.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(5)

Within the previous six months, the Employer failed and refused to recognize the union as the collective bargaining representative of its employees.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

05-CA-311014

Date Filed

01-25-2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mom's Organic Market Inc.		b. Tel. No. (301) 220-1100
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 9801 Rhode Island Ave MD College Park 20740	e. Employer Representative (b) (6), (b) (7)(C)	g. e-mail (b) (6), (b) (7)(C)@momsorganicmarket.com
		h. Number of workers employed 24
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	j. Identify principal product or service Grocery	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

(b) (6), (b) (7)(C) Party filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 400

4a. Address (Street and number, city, state, and ZIP code)

8400 Corporate Dr. #200
MD Landover 20785

4b. Tel. No.

(301) 459-3400

4c. Cell No.

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C)@local400.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Blaine Taylor
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

1920 L St NW

Address Washington DC 20036

Date 01/25/2023 12:25:23 PM

Tel. No.

(202) 861-9700

Office, if any, Cell No.

Fax No.

e-mail

btaylor@butsavage.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Basis of the Charge

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by engaging in surveillance or creating impression of surveillance of employees' union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by interrogating employees about their union activities.

Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2023

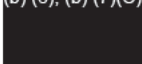
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-312265	2/10/23

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mom's Organic Market Inc.		b. Tel. No. (301) 220-1100
		c. Cell No.
		f. Fax. No.
d. Address (Street, city, state, and ZIP code) 9801 Rhode Island Ave MD College Park 20740	e. Employer Representative (b) (6), (b) (7)(C) 	g. e-mail (b) (6), (b) (7)(C) momsorganicmarket.com
		h. Number of workers employed 24
		i. Type of Establishment (factory, mine, wholesaler, etc.) Retail (Grocery)
j. Identify principal product or service Grocery		

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3,1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

(b) (6), (b) (7)(C) of party filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 400

4a. Address (Street and number, city, state, and ZIP code)

8400 Corporate Dr. #200
MD Landover 20785

4b. Tel. No.

(301) 459-3400

4c. Cell No.

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C) local400.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.Blaine Taylor
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

1920 L St NW

Address Washington DC 20036

Date 02/10/2023 01:06:40 PM

Tel. No.

(202) 861-9700

Office, if any, Cell No.

Fax No.

e-mail

btaylor@butsavage.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Basis of the Charge

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Suspension/Discharge	(b) (6), (b) (7)(C) 2023

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by denying an employee's request for union representation during an disciplinary investigation.

Approximate date representation was denied
(b) (6), (b) (7)(C) 2023

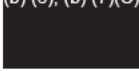
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-312736Date Filed
02/22/2023**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mom's Organic Market Inc.		b. Tel. No. (301) 220-1100
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 9801 Rhode Island Ave MD College Park 20740	e. Employer Representative (b) (6), (b) (7)(C) 	g. e-mail (b) (6), (b) (7)(C) momsorganicmarket.com
		h. Number of workers employed 24
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	j. Identify principal product or service Grocery	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3,1,5 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

(b) (6), (b) (7)(C)ty filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 400

4a. Address (Street and number, city, state, and ZIP code)

8400 Corporate Dr. #200
MD Landover 20785

4b. Tel. No.

(301) 459-3400

4c. Cell No.

4d. Fax No.

4e. e-mail

(b) (6), (b) (7)(C) local400.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Blaine Taylor
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

1920 L St NW

Address Washington DC 20036

Date 02/22/2023 11:59:44 AM

Tel. No.

(202) 861-9700

Office, if any, Cell No.

Fax No.

e-mail

btaylor@butsavage.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(3)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2023

8(a)(1)

Within the previous six months, the Employer discharged an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages and/or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee discharged	Approximate date of discharge
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2023

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Suspension	(b) (6), (b) (7)(C) 2023

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

Name of employee disciplined/retaliated against	Type of discipline/retaliation	Approximate date of discipline/retaliation
(b) (6), (b) (7)(C)	Written Warning	(b) (6), (b) (7)(C) 2023

8(a)(5)

Within the previous six months, the Employer failed and refused to bargain in good faith with the union as the collective bargaining representative of its employees.

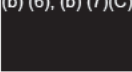
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-314655Date Filed
03/16/2023**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Mom's Organic Market Inc.		b. Tel. No. (301) 220-1100
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 9801 Rhode Island Ave MD College Park 20740	e. Employer Representative (b) (6), (b) (7)(C) 	g. e-mail (b) (6), (b) (7)(C) momsorganicmarket.com
		h. Number of workers employed 24
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	j. Identify principal product or service Grocery	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

(b) (6), (b) (7)(C) arty filing charge (if labor organization, give full name, including local name and number)

United Food and Commercial Workers Union, Local 400

4a. Address (Street and number, city, state, and ZIP code) 8400 Corporate Dr. #200 MD Landover 20785	4b. Tel. No. (301) 459-3400
	4c. Cell No.
	4d. Fax No.
	4e. e-mail (b) (6), (b) (7)(C) local400.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Blaine Taylor
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

1920 L St NW, Suite 301

Address Washington DC 20036

Date 03/16/2023 11:50:24 AM

Tel. No.
(202) 861-9700

Office, if any, Cell No.

Fax No.

e-mail
btaylor@butsavage.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they joined or supported a union.

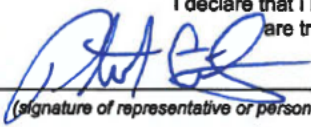
Name of Employer's Agent/Representative who made the statement	Approximate date
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) 2022

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 05-CA-315072	Date Filed 03-28-2023

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Mom's Organic Market	b. Tel. No. 667-219-2500
	c. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 711 W. 40th Street #163, Baltimore, MD 21211	e. Employer Representative (b) (6), (b) (7)(C)
	g. e-mail (b) (6), (b) (7)(C)@momsorganicmarket.com
	h. Number of workers employed 80
i. Type of Establishment (factory, mine, wholesaler, etc.) Market	j. Identify principal product or service Grocery services
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2022, Mom's Organic Market, by and through its Officers, Agents, and Representatives, has discriminated against employees because of their support for, and activities on behalf of, Teamsters Local 570 by issuing discipline to (b) (6), (b) (7)(C) unfairly, arbitrarily, without due process, and without just cause because of (b) (6), (b) (7)(C) activities on behalf of Teamsters Local 570. Mom's Organic Market also discriminated against (b) (6), (b) (7)(C) by moving (b) (6), (b) (7)(C) to the position (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) activities on behalf of Teamsters Local 570.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Teamsters Local 570 (c/o (b) (6), (b) (7)(C))	
4a. Address (Street and number, city, state, and ZIP code) 6910 Eastern Avenue, Baltimore, MD 21224	4b. Tel. No. 410-284-5081
	4c. Cell No.
	4d. Fax No. 410-282-7185
	4e. e-mail Team570@comcast.net
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Brotherhood of Teamsters	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Patrick A. Ciociola, Esq. (Print/type name and title or office, if any) Address 809 Gleneagles Ct, Suite 320, Baltimore, MD 21286 Date March 28, 2023	
Tel. No. 410-847-7039	
Office, if any, Cell No. 443-977-9065	
Fax No. 410-321-1419	
e-mail pciociola@abatolaw.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.